



Investing in inclusion: LGBTQ

Just as we pride ourselves on being a diverse and inclusive business, we support organizations that accelerate acceptance in our communities. We donate both money and time to nonprofits creating safe spaces, providing academic and career opportunity, and equipping allies in support of the LGBTQ community. We envision a culture where everyone is treated with dignity and respect, and can be their true authentic selves at home, at work, and in the community.



The Matthew Shepard Foundation

The Matthew Shepard Foundation aims to replace hate with understanding, compassion, and acceptance through outreach, advocacy, and resource programs. FedEx supports many of the Foundation's Hate Crime Prevention training sessions which provide meaningful dialog and instruction among law enforcement, media, government officials, the LGBTQ community, and the general public, with a goal of improving bias-motivated crime reporting and prevention.



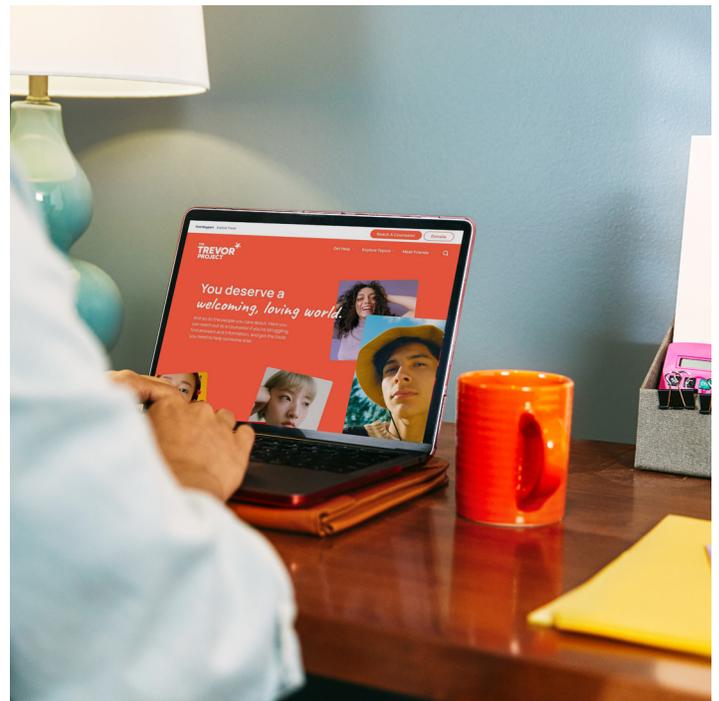
Point Foundation

Point Foundation's mission is to "empower promising lesbian, gay, bisexual, transgender, and queer (LGBTQ) students to achieve their full academic and leadership potential — despite the obstacles often put before them — to make a significant impact on society." Over the past two decades, Point has invested \$47 million in supporting more than 700 students with four-year, graduate and community college scholarships and leadership development. FedEx supports a named, four-year scholarship, and in the current academic year, Point is supporting 403 students through four scholarship programs.



The Trevor Project

The Trevor Project is the world's largest suicide prevention and mental health organization for LGBTQ young people. The organization works to save young LGBTQ lives through free and confidential crisis programs via 24/7 phone lifeline, chat, and text. FedEx support helps The Trevor Project directly serve over 200,000 crisis contacts (calls/chats/texts) from LGBTQ youth. In the coming years, The Trevor Project's continued growth will allow them to help the more than 1.8 million LGBTQ youth who seriously consider suicide each year in the U.S.





AIDS/LifeCycle

FedEx and our team members in California support AIDS/LifeCycle, a seven-day bike ride from San Francisco to Los Angeles to raise money for and awareness of HIV/AIDS. We raised money for the Los Angeles LGBT Center and the San Francisco AIDS Foundation, and as many as 100 team members have volunteered at the event.



OUTMemphis

LGBTQ+ youth make up a significant percentage of youth experiencing homelessness, and often have limited access to resources. That's why FedEx supports the Metamorphosis Project, which provides housing and comprehensive support for LGBTQ+ youth in the Mid-South and beyond.



National Gay and Lesbian Chamber of Commerce NGLCC

We're a member of the NGLCC, which supports and advocates for diversity and inclusion for LGBTQ-owned businesses.

Learn more about how we're creating opportunities and delivering impact for people around the world at [fedexcares.com](https://www.fedexcares.com).